



First Nations Public Service

"The Courage to Excel"

First Nations Capacity Building Strategy

The Courage to Excel





First Nations Leadership

- Recognize the need for capacity building for all persons working for First Nations communities/administration.
- Commissioned the development of a Province-wide Capacity Building Strategy 2008 – 2010. Evolving document prepared.

Grand Chief Edward John
First Nations Summit
Task Group Member





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Nanaimo Spring 2009





Goals

Goal One

- Strengthen and support relationships between First Nations Leadership, Administration, and communities

Goal Two

- Coordinate and strengthen capacity in the core function areas: human resource, financial and records management, and policy development

Goal Three

- Support and enhance human resource development for persons working in First Nations communities across sectors, such as health, education, child and family wellness.



The Right to Play

Support for First Nations young people

Over the past few Olympic weeks we have been working with representatives from the Right to Play organization.

Right to Play is an international humanitarian organization that uses sport and play programs to improve health, develop life skills, and foster peace for children and communities in some of the most disadvantaged areas of the world. The United Nations Convention on the Rights of the Child guides their work.

Right to Play has been a pioneer for social change and has a track record for creating programs that are both sustainable and replicable.





First Nations Public Service Capacity Development Strategy

Goal One

Community
consultations

Partnership with
the National
Centre for First
Nation
Governance roles
of chief and
council,
administration,
and communities

Federal and
provincial
internship
Programs

Participation and
presentations at
conferences as
requested



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Provincial Aboriginal Youth Interns 2007





Goal Two

Records
Management
Toolkit

Partnership
with the
Association of
Records
Managers and
Administrators

Training for
community
members
regarding
human
resource
management

Partnership
with the
Aboriginal
Finance
Officers
Association



Goal Three

Support the First Nations Tripartite Health Management Team in developing the Health Human Resource Strategy

Working with the First Nations Education Steering Committee in development of capacity to govern First Nations Education

Working with the First Nations Technology Council regarding technology capacity building in First Nations communities



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Sectoral Partnerships can include support through

Research

Partnership development with Post-secondary institutions

Partnerships with government, professional associations, and regulatory bodies

Monitoring outcomes

Addressing Preparedness for health career programming



Specific Activities Example Regarding support for the Development of a Health Human Resource Strategy

Strengthening and enhancing capacity in the core function areas as identified by First Nations communities and Health Directors

Work with the Ministry of Advanced Education and Labour Market Development to collect data regarding Aboriginal learners participating in Health Career Programming at post-secondary institutions

Nursing Forum to identify promising practices in nursing programming that may be transferrable to other health career education.



Contacts:

- Christa Williams and Lisa McCoy
- First Nations Public Service
- 1200 -100 Park Royal
- West Vancouver, BC
- V7T 1A2
- Phone: 604-926-9903
- cwilliams@fnps.info
- ExecutiveAssistant@fnps.info

